

BOARD OF EDUCATION OF THE
VOCATIONAL SCHOOLS IN THE
COUNTY OF MONMOUTH
AND
MONMOUTH COUNTY VOCATIONAL
EDUCATION ASSOCIATION

AGREEMENT

JULY 1, 2020 - JUNE 30, 2022

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PREAMBLE

This Agreement entered into the first day of July 2020 by and between the Board of Education of the Vocational Schools in the County of Monmouth, New Jersey, hereinafter called the "Board", and the Monmouth County Vocational Education Association, hereinafter called the "Association".

ARTICLE I

RECOGNITION

1. The Board hereby recognizes the Association as the exclusive and sole representative for collective negotiations concerning grievances and terms and conditions of employment for contracted certificated staff and full-time 10 month school secretaries, and teacher aides under contract with the Board, but excluding:

- All administrators employed under any administrative certificate
- All other full-time personnel
- All part-time temporary/replacement personnel and substitutes without a yearly individual contract [excluding part-time positions specifically referenced in this agreement]

2. Unless otherwise indicated, the term "teachers", when used hereinafter in this Agreement, shall refer to all contracted certificated employees represented by the Association in the negotiating unit as above defined, secretaries shall be referred to as all full-time, ten-month secretaries, and teacher aides shall be referred to as teacher aides.

ARTICLE II

NEGOTIATION PROCEDURE

1. Parties agree to enter into collective negotiations pursuant to Chapter 303, Public Law of 1968, in a good faith offer to reach agreement on matters concerning the terms and conditions of employment for all employees for whom the Association is authorized to negotiate. Such negotiations shall begin no later than December 1st of the last year of the contract. The proposal of the Association shall be submitted to the Board before the first of December of that same year, and shall clearly propose changes in the current agreement and any new proposals. Items not included in the original demands, which affect the budget shall not be negotiated until after a contract is tentatively agreed upon. Any contract so negotiated shall be applicable to all personnel for whom the Association is authorized to negotiate, shall be reduced to writing and shall be signed by the Board and the Association.

2. Either party may request in writing an initial meeting during December for the purpose of conducting negotiations and establishing dates for future sessions. A request for a meeting when made by either shall contain a list of items to be included for discussion at the initial session. No more than one (1) meeting shall be held in any week and no meeting shall be continued for more than three (3) hours, except by mutual consent of both sides. Meetings shall be held at a place mutually agreeable.